

AVNET, INC.
CORPORATE GOVERNANCE COMMITTEE CHARTER

Amended and Restated May 20, 2020

I. Purpose

The purpose of the Corporate Governance Committee is to identify (consistent with criteria approved by the Board), screen and recommend to the Board of Directors appropriate candidates to serve as Directors of the Company; to periodically review the Company's succession plans; to oversee the process for evaluating the performance of the Board and management; to develop, recommend to the Board and monitor corporate governance guidelines applicable to the Company; and to oversee corporate social responsibility matters.

II. Organization

A. Composition and Qualifications

The Corporate Governance Committee shall be appointed by the Board of Directors from time to time and shall consist of three or more directors, each of whom shall meet the independence requirements of the NASDAQ Stock Market ("NASDAQ"). The Board of Directors shall appoint one member of the Corporate Governance Committee as the Chair.

B. Meetings / Minutes / Reports

1. The Corporate Governance Committee shall meet at least quarterly, or more frequently if circumstances dictate.
2. The Chair (or in his or her absence, a member designated by the Chair) shall preside at all meetings of the Corporate Governance Committee. The Chair shall be responsible for leadership of the Committee, including scheduling meetings, preparing agendas and making regular reports to the Board of Directors.
3. A majority of the members of the Committee shall constitute a quorum for the transaction of business. The vote of a majority of the members present at a meeting at the time of such vote if a quorum is then present or the unanimous written consent of all members thereof shall be the act of the Committee. Any Committee member may participate in a meeting by telephone or similar communications equipment that allows the members to effectively interact.
4. The Corporate Governance Committee shall have complete access to management. The Corporate Governance Committee may invite members of management or others to attend the Committee's meetings and provide pertinent information as appropriate.
5. Minutes of each Corporate Governance Committee meeting shall be prepared and sent to all Corporate Governance Committee members.

6. The Corporate Governance Committee shall evaluate and assess the effectiveness of the Committee and the adequacy of this Corporate Governance Committee Charter on an annual basis and recommend any proposed changes to the Board of Directors.

C. Authority

The Corporate Governance Committee shall have the authority to retain and approve the fees and retention terms of external legal or other advisors, as it deems appropriate. The Company shall provide for appropriate funding, as determined by the Committee, for compensation of any advisors employed by the Committee and for administrative expenses of the Committee.

III. Responsibilities and Duties

A. Board Matters

1. The Corporate Governance Committee shall develop and recommend to the Board of Directors for approval, criteria to identify, assess the qualifications of and evaluate candidates for the Board of Directors. Such criteria include the possession of such knowledge, experience, skills, expertise and diversity so as to enhance the Board's ability to manage and direct the affairs and business of the Company, including, when applicable, to enhance the ability of committees of the Board to fulfill their duties and/or to satisfy any independence requirements imposed by law, regulation or NASDAQ listing requirements. Based on such criteria and evaluation, the Committee shall recommend to the Board of Directors candidates to be elected by the shareholders at each annual shareholders' meeting, and as necessary to fill vacancies and newly created directorships.

2. The Corporate Governance Committee shall evaluate the contributions and independence of incumbent Directors to determine whether to recommend them for reelection. Based on such evaluation, the Committee shall recommend to the Board of Directors candidates for reelection to the Board at each annual shareholders' meeting.

3. The Corporate Governance Committee shall establish a procedure for the consideration of Board candidates recommended by the Company's shareholders.

4. The Corporate Governance Committee shall make recommendations to the Board of Directors concerning the structure, composition and functioning of the Board and its committees, and shall recommend to the Board candidates for appointment to Board committees.

5. The Corporate Governance Committee shall monitor compliance by directors and executive officers with the Company's stock ownership guidelines.

6. The Corporate Governance Committee shall oversee the Company's director orientation and continuing education programs and review those programs as appropriate.

B. Corporate Governance and Governance Guidelines

1. The Corporate Governance Committee shall keep abreast of developments with regards to corporate governance, including corporate social responsibility (which includes

environmental, social and governance (ESG)), activism and public policy, to enable the Corporate Governance Committee to make recommendations to the Board in light of such developments as may be appropriate.

2. The Corporate Governance Committee shall review the Company's actions in furtherance of its corporate social responsibility and offer advice and counsel to management regarding the effectiveness of the Company's corporate social responsibility programs.

3. The Corporate Governance Committee shall develop and recommend to the Board of Directors a set of corporate governance guidelines.

4. The Corporate Governance Committee shall at least annually review and assess the adequacy of the Corporate Governance Guidelines of the Company and recommend any proposed changes to the Board of Directors for approval.

C. CEO Succession Planning

The Corporate Governance Committee shall periodically review the Company's succession plans with respect to the Chief Executive Officer.

D. Evaluations

The Corporate Governance Committee shall determine the process for and facilitate the annual evaluation of the Board of Directors and its Committees. The Committee shall review the evaluation, report to the Board of Directors with respect to the evaluation and make recommendations to the Board regarding any proposed changes.

E. Shareholder Proposals

The Corporate Governance Committee shall review and make recommendations to the Board regarding shareholder proposals relating to corporate social responsibility submitted in accordance with the procedure set forth in the Company's proxy statement.